

# Stark County Safety Council Newsletter

www.starkcountysafetycouncil.org ■ Newsletter Editor ■ Jacqueline Bollas Caldwell, Esq. ■ Krugliak, Wilkins, Griffiths & Dougherty, Co., L.P.A. ■ Phone ■ 330-497-0700 ■ E-mail: jcaldwell@kwgd.com ■

## OSHA PUBLISHES NEW GUIDANCE DOCUMENTS/VIDEOS

By Jacqueline Bollas Caldwell, Esq.

OSHA continues to add to its guidance tools. The Occupational Safety and Health Administration has developed two new videos that feature training and guidance on respirator safety:

- OSHA's "Respirator Safety" video demonstrates how to correctly put on and take off common types of respirators, such as N95s.
- "The Difference Between Respirators and Surgical Masks" video explains how respirators prevent exposure to infectious diseases.

These videos explain how workers can perform a user seal check to test whether a respirator is worn properly and will provide the expected level of protection. Viewers may watch both English and Spanish versions by visiting OSHA's *Respiratory Protection* page or the Department of Labor's *U-Tube* site.

OSHA has also updated its guidance document entitled "Recommendations for Workplace Violence Prevention in Late-Night Retail Establishments." This guidance document addresses issues causing late-night retail workers to be killed on the job. The violence prevention information in the updated guidance document builds on the earlier 1998 version. The *Updated Recommendations* identify risk factors and describe feasible solutions. Although not exhaustive, these workplace violence guidelines include policy recommendations and practical corrective methods to help prevent and mitigate the effects of workplace violence in late-night retail establishments.

*NOTE: This general summary of the law should not be used to solve individual problems since slight changes in the fact situation may require a material variance in the applicable legal advice.*

### Today's Program

**March 11, 2010**

**Topic: "Corporate Wellness—Improving the Bottom Line"**

**Speaker: Dr. Bruce Hensley, Medical Director  
Mercy Work Health & Safety**

**Spotlight Company:**



**To be a spotlight company contact Mark Rossiter mark.rossiter@anheuser-busch.com**

### Safety Council Mission Statement



**STARK COUNTY**

**SAFETY COUNCIL**  
A committee of the Canton Regional Chamber of Commerce

*To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.*

### Safety Council Officers & Contributing Members

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Robin Watson (robin.w.1@bwc.state.oh.us)

Steve Hanna (Stephen.h.1@bwc.state.oh.us)



**ABOUT OUR SPOTLIGHT COMPANY:** Mr. Rapid is a Stark County based company providing Disaster Response Services specializing in Water, Fire and Storm related events. Mr. Rapid also provides Disaster Loss Prevention services.

**Emergency # 330-605-2995 • Fax # 330-832-4008 • www.mrrapid.com**

**Contacts: Steve Toohy—330.904-3651 • Lance Wilcox 330-495-6483**

## A Message From The SCSC Chair

by Susan Walters

Dear SCSC Members:

A proposed change to the Bureau of Workers' Compensation drug-free program will reduce the overall financial incentive for employers but will again allow group discounts to be stacked with those for substance abuse safety measures.

The BWC Board of Directors at a recent meeting heard details of the proposed Drug-Free Safety Program - a program that would replace the Drug-Free Workplace Program.

BWC officials said the change was suggested by a 2009 study of the workers' compensation program by Deloitte Consulting Inc. that identified ways to enhance the drug-free program and improve its effectiveness in preventing substance abuse-related injuries.

The study, mandated by legislation (HB100, 127th General Assembly), found that premium discounts associated with the program in Ohio were much larger than those offered in other states. The old program benefits included a limited five-year premium discount in the range of 10-20% depending on program participation level. The new program offers both basic and advanced participation with premium discounts in the range of 4-7%.

Pending board approval at the March 26 meeting, the new program will go into effect July 1.

Minimum requirements for employers that would participate in the basic level of programming include submitting an online safety assessment, ensuring each supervisor completes accident-analysis training, and utilizing online accident-analysis reporting on the bureau's website following an accident, according to BWC.

Additionally, employees shall be educated about the program and the issues of substance abuse in the workplace. Drug testing will be conducted for new-hires, after accidents, for reasonable suspicion and when an employee returns to duty.

Advanced level participants shall fulfill the basic requirements plus ensure it conducts 25% or greater random drug testing of the employer's workforce each policy year, submit a safety action plan outlining specific safety process improvements the employer intends to implement, and commit to not terminate an employee who tests positive for the first time, who comes forward voluntarily to indicate a substance problem, or who is referred by a supervisor for an assessment, according to BWC.

As additional information becomes available, we will work in partnership with the BWC to provide you with updated information.

Best Regards,

*Susan*

SCSC Chair

Upcoming program

April 8, 2010

Speaker: Timothy Dimoff, President  
SACS Consulting

Topic: "Workplace Bullying...  
Consequences & Solutions"

Spotlight Company:



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mark.rossiter@anheuser-busch.com

## MARK YOUR CALENDARS

**March 16—7:30 a.m.-9:00 a.m. CEO/Senior Management Breakfast**, Meyer's Lake Ballroom—  
Speaker: Bruce Hennes, Managing Partner, Hennes Paynter Communications.

**March 26—8:00-11:00 a.m. "Basic Ergonomics & Why Smart People Do Dumb Things"** Speakers: Stephen Hanna & Cari Gray (BWC Consultants) at Chateau Michele. Fee. Contact Connie Cerny for more info.

**March 30 to April 1** at the Greater Columbus Convention Center Ohio Safety Congress & Expo—  
**Saving Lives...Saving Money Focus on Safety in Today's Economy** register at:

www. OhioBWC.com; 800-OHIOBWC. Free event.

**May 1—SAFE KIDS DAY 2010; 10:00a.m.- 2:00 p.m.**  
Exploration Gateway @ Sippo Lake Park. . . a FREE interactive safety fair for the whole family

**May 5th** – SCSC Awards Banquet, The University Center at Kent State Stark – more info to follow

## Important items to make note of:

1. **Semi-Annual Reports** are required to maintain your membership with the SCSC. Reports are due July 15th and January 15th each year.
2. **Don't forget to sign-in.** If you do not sign the "sign-in sheet" your company will not receive credit for attending. This could hurt your company's chances of receiving the BWC's discount. These are sent to the BWC.
3. **July 1, 2009 began a new 12 month period** for your attendance requirement with the State to be eligible for your rebate check. You must attend a minimum of 10 events, with your company's CEO or a senior level manager attending one of these 10, **and** submit two semi-annual reports to qualify for your rebate. See BWC website for complete rebate details.
4. **Please complete a Program Rating Form** following each luncheon meeting. Your input is important.